



SUSTAINABILITY REPORT 2025



**DURAK HAZELNUT
SUSTAINABILITY REPORT
2025**

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FOREWORD



Kadir DURAK

Board Member, Durak Hazelnut Industry and Trade Inc. / CEO



At Durak Fındık Sanayi ve Ticaret A.Ş., we consider sustainability and ethical trade to be among the cornerstones of all our operations. This approach aims not only to comply with current requirements but also to develop a holistic business model that addresses economic, environmental, and social responsibilities in alignment with our goal of creating long-term value. We operate with this sense of responsibility throughout all our processes, from production to the supply chain, and from social initiatives to environmental investments.

As a concrete example of this approach, our recognition with the third-place award in the “Collaboration in Sustainability” category at the Green Transformation Awards organized by the Istanbul Chamber of Industry on December 27, 2025, demonstrates that our business model—which addresses sustainability not only from an environmental perspective but also through its social dimensions—has been acknowledged by independent institutions. Achieving this distinction on this prestigious platform, which features large-scale industrial organizations, confirms the strength and continuity of our social impact-focused initiatives.

Our efforts, guided by the principles of respect for human rights, fair working conditions, and transparency, are carried out in accordance with international standards under our membership in the Fair Labor Association (FLA). Practices within our production and supply chain are regularly monitored through independent assessment and monitoring mechanisms, and we adopt a continuous improvement approach in identified areas. In this context, our producer and supply chain

practices are carried out in accordance with Rainforest Alliance (RA) certification requirements; environmental protection, respect for human rights, and sustainable agricultural practices are supported in the field.

Additionally, we are working to improve the livelihoods of producers and workers through the Living Income and Living Wage approaches. These two approaches complement our goal of creating long-term social and environmental impact within our supply chain.

Within the framework of the Sustainable Development Goals, the goals aimed specifically at preventing child labor hold a priority position in our corporate roadmap. Through education, health, and social support programs for the children of seasonal agricultural workers, we aim to create a lasting and tangible impact in the field. This approach reflects our commitment to making social responsibility an integral part of our operational processes.

In the area of environmental sustainability, our investments in renewable energy take center stage. Through solar energy projects implemented in Turkey and Romania, we are helping to reduce our carbon footprint while continuing to strengthen environmentally conscious practices in agricultural production. As Durak Fındık, our goal is to contribute to the development of the hazelnut sector through a business model that creates value for all stakeholders and is transparent, fair, and sustainable. In every step we take, we will steadfastly continue this approach, which balances economic growth with environmental and social responsibility.





SUSTAINABILITY REPORT

2025





1. A Transformation Approach Across the Entire Value Chain

The year 2025 marked a period for Durak Fındık in which sustainability was approached not merely as an integral part of its operations, but as a strategic approach that shapes the company's long-term direction. As agricultural production becomes increasingly dependent on climate conditions, expectations for supply chain transparency in global markets rise, and international standards on human rights strengthen, it has become necessary to address sustainability efforts within a more comprehensive and systematic framework. In this context, the initiatives carried out throughout 2025 were planned within an integrated approach spanning a broad range of areas, from production to the supply chain, and from social programs to energy investments.

As a company, we view sustainability not merely as an environmental responsibility, but as an area of transformation that encompasses economic, social, and governance dimensions. For this reason, our initiatives for 2025 are structured around three key priorities: people, climate, and traceability. These three areas go beyond simply defining our individual business segments; they represent an approach that encompasses our entire value chain.

The hazelnut sector, by its very nature, relies heavily on human labor and is closely tied to rural

socio-economic conditions. For this reason, people have always been at the heart of our sustainability approach. By 2025, this approach has been further strengthened, with particular emphasis on improving the living conditions of seasonal agricultural worker families, preventing the risk of child labor, and raising social awareness within producer communities. Fieldwork has been conducted not only in line with a sense of social responsibility but also based on an approach grounded in respect for human rights. Through educational activities, field visits, and stakeholder collaborations, the goal has been to better understand the social risks faced by producers and workers and to strengthen mechanisms aimed at preventing these risks. Thanks to this approach, social sustainability has evolved from being a separate area distinct from company operations to becoming a natural part of production and supply chain processes.

The issue of climate change has become another key pillar of our sustainability approach in 2025. Since agricultural production is directly dependent on climate conditions, managing environmental risks has become critical to the company's long-term sustainability. In particular, climate-related fluctuations in recent years have necessitated the development of a more resilient and low-carbon model in production processes. Accordingly, renewable energy investments, energy efficiency measures, and environmentally friendly production methods have been prioritized. While solar energy investments have ensured that a significant

portion of energy needs is met through renewable sources, initiatives to reduce environmental impacts have also been developed in agricultural production processes. Additionally, through educational programs for producers, awareness has been raised regarding the effects of climate change on agricultural production, and the goal is to promote the widespread adoption of more resilient production methods.

The third key aspect of our sustainability approach is strengthening transparency and traceability in the supply chain. As trust and accountability in global food systems become increasingly important, the traceability of processes from production to the final product has become a fundamental expectation for both consumers and business partners. For this reason, the initiatives carried out in 2025 focused on strengthening record-keeping and control systems within the supply chain, developing internal audit processes, and supporting producers in meeting sustainability criteria. Practices implemented under international certification systems such as the Rainforest Alliance (*for more information, you can visit the [ra.org](https://www.ra.org) website*) were evaluated not only to ensure compliance with standards but also to improve the quality of on-site operations and identify risks at an earlier stage. Through producer training, on-site audits, and documentation processes, the institutional framework of the traceability system was strengthened, thereby creating a more transparent and reliable structure throughout the supply chain.

Throughout 2025, the themes of people, climate, and traceability were addressed not as separate areas, but as parts of a system that complement and reinforce one another. Climate-resilient production practices support producers' economic stability, while robust traceability mechanisms enable the earlier detection of social risks. Similarly, a production and supply approach sensitive to human rights strengthens both corporate trust and the sector's long-term sustainability.

Thanks to this holistic approach, 2025 marked a period in which our sustainability efforts evolved from project-based initiatives toward a more systematic and institutionalized framework. The steps taken aim not only to enhance our current operations but also to lay a stronger foundation for future initiatives. As Durak Fındık, our goal is to develop a sustainable production model by integrating this approach—which balances economic growth with environmental responsibility and social benefit—into every stage of our value chain.



2. Environmental Sustainability: Eco-Friendly Production Approaches

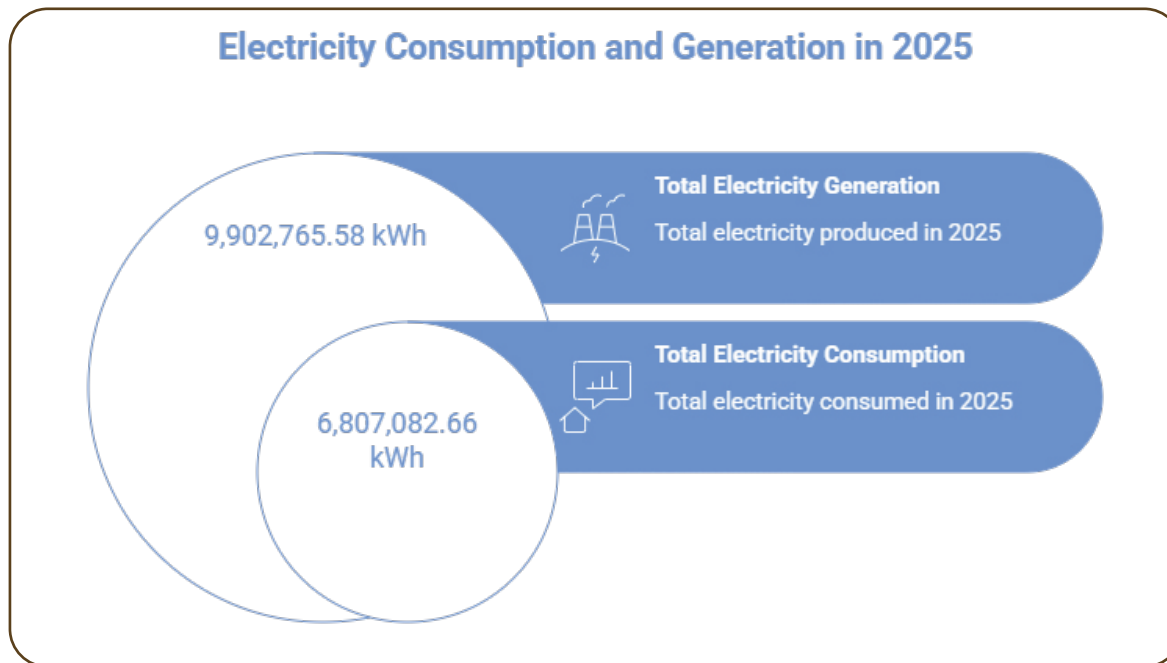
As part of its environmentally conscious production philosophy, Durak Fındık educates and supports its suppliers on sustainable agricultural practices. The protection of forest resources, the sustainability of soil quality, and the preservation of biodiversity are among the key components of our environmental strategy.

In this context, in 2025, we continued our field activities focused on practices implemented in demonstration gardens, the controlled management of inputs, the preservation of product quality, and the reduction of environmental impacts; we also regularly provided public information through our corporate sustainability channels.



3. Reducing Our Carbon Footprint

We are playing an active role in the fight against climate change and have made reducing carbon emissions one of our strategic goals. In this context, as Durak Fındık, we prioritize investments in solar power plants (SPP) as a strategic priority to reduce our environmental impact and support our low-carbon production goals. Through the SPP projects we have implemented in various regions of Turkey and abroad, we are increasing our renewable energy production capacity year after year.



3.1 Solar Power Plant Investments and Renewable Energy Production

Our power plants, which were commissioned between 2023 and 2025 and are currently under development, consist of our integrated facility, our crushing plants, our production sites in the Afyon region, and our investments in Romania. With the addition of our solar power plant investment in Romania, our total installed capacity will exceed 40 MWp.

Thanks to our solar power plant investments, a significant portion of our electricity consumption is met by renewable sources.

During the relevant period:

(2025) Total electricity consumption: 6,807,082.66 kWh

(2025) Total electricity generation: 9,902,765.58 kWh

This was achieved as follows: 15.89% of the electricity generated was consumed at our facilities, while the remaining 84.11%—which exceeded our needs—was fed into the grid, thereby contributing to the national energy system. In this way, we not only reduced our own carbon footprint but also helped increase the supply of clean energy.



3.2 Our Contribution to Reducing Carbon Emissions

Thanks to the 9,902,765.58 kWh of renewable electricity generated by our solar power plants, emissions from electricity sourced from the grid have been prevented. Based on an average emission factor of 0.42 kg CO₂/kWh for the Turkish electricity grid, this production has resulted in approximately: 4,160 tons of CO₂ (tCO₂) in emissions were prevented from being released into the atmosphere.

This figure generates an environmental benefit equivalent to the annual carbon sequestration capacity of thousands of trees; it makes a tangible contribution to Durak Fındık's goals of combating climate change, reducing its carbon footprint, and



promoting sustainable production. Our solar energy investments play a critical role in reducing fossil fuel-related emissions, managing energy costs, and achieving our long-term climate goals. Durak Fındık remains committed to continuing to expand its renewable energy capacity, improve energy efficiency, and integrate a focus on sustainability into all of its operations in the coming period.

3.3. Our Commitment to the Environment and Energy

At Durak Fındık, we view environmental sustainability as one of our core values; through our investments in renewable energy and our eco-friendly practices, we are committed to working toward a more livable future.



Reducing our carbon footprint, developing innovative solutions for energy use, and supporting all stakeholders in our supply chain in sustainable production are among our top priorities.

3.4 Solar Power Plants and Rooftop Solutions

The power plants that were commissioned between 2023 and 2025 and are currently in the investment phase are as follows

3.5. Investing in the Future

At Durak Fındık, we act with a strong sense of environmental responsibility; we develop

Facility Information

Facility	Installed Power (kWp)	Confirmation Date
Integrated	1.287	31.Aug.23
Cracking Plant 1	999	1.Aug.23
Cracking Plant 2	415	13.Apr.23
Afyon 1	2.366	1.May.25
Afyon 2	1.161	1.Mar.25
Samsun	317	4.Aug.23
Ordu	462	4.Aug.23
Romania	40.456	On going

sustainability-focused solutions at every stage, from production to consumption. Every step we take toward a carbon-neutral future reflects both our respect for the environment and our commitment to society.

In line with this approach, throughout 2025, we simultaneously strengthened our energy investments, as well as efficiency and quality in agricultural practices, human rights-focused field mechanisms in social programs, and traceability practices in the supply chain.



4. International Partnerships and Stakeholder Engagement

In 2025, field-based initiatives were supported through partnerships established with producers, families of seasonal agricultural workers, children, local governments, educational institutions, healthcare organizations, and other stakeholders. The effectiveness of the programs was enhanced through the evaluation of feedback from the field, the regular analysis of needs, and the implementation of monitoring mechanisms. Additionally, the work carried out by Durağın under the FLA and RA frameworks played a supportive role in this process.

5. Social Sustainability: Combating Child Labor and the “Every Child Is a World” Program

5.1. Third Place in the Green Transformation Awards (Collaboration in the Field of Sustainability)

As Durak Fındık Sanayi ve Ticaret A.Ş., we were honored with the third-place award in the Collaboration in Sustainability Category as part of the Green Transformation Awards organized by the Istanbul Chamber of Industry (December 27, 2025).

This award is a significant testament to our approach of integrating social responsibility and sustainability into our industrial operations. Being recognized with this award at this prestigious event, which brings together large-scale industrial companies, through a program focused on education and social impact, demonstrates that we address sustainability not only from an environmental perspective but also through its social dimensions.

Award-winning companies:

- First Place: Turkish Aerospace Industries Inc.
- Second Place: Vestel Electronics Industry and Trade Inc.
- Third Place: Durak Hazelnut Industry and Trade Inc.

The award-winning project is based on the



initiatives we have carried out under the Every Child Is a World Program. We launched the program in 2018 in collaboration with the İkitiş District Governor's Office, in line with our vision of social responsibility. Initiated with the goals of preventing children from dropping out of school, supporting access to safe spaces, and raising awareness among families, this initiative has evolved over the years in response to needs identified in the field, becoming a more inclusive program.

Today, we implement the "Every Child Is a World" Program as a multi-stakeholder social impact model, carried out in coordination with local public institutions while also being supported by partnerships we have developed with universities, civil society organizations, professional

associations, and international stakeholders. This approach strengthens local ownership of the program while contributing to the creation of long-term and sustainable impact.

In his remarks regarding the award, our CEO, Kadir Durak, emphasized that we view sustainability as a fundamental part of how we conduct business, and highlighted that the "Every Child Is a World" Program is an initiative that has tangible results on the ground and has matured and grown stronger over time. He noted that the Istanbul Chamber of Industry's recognition of this approach with an award not only demonstrates that we are moving in the right direction but also increases our sense of responsibility; he added that this success is the result of the collective contributions of all our team members and the



partners we collaborate with.

At Durak Fındık, we view sustainability through a holistic lens that encompasses environmental responsibility, respect for human rights, and social benefit, and we place this approach at the heart of all our activities. This commitment is not only a reflection of the steps we have taken to date but also a significant indicator of our determination to carry out even stronger and more inclusive initiatives in the future.

5.2. Social Responsibility and Employee Benefits

Throughout 2025, we published 57 pieces of content on our corporate website focusing on sustainability, producer support, and social impact. These initiatives were undertaken to inform our stakeholders and raise awareness.

Work carried out:

- A Field Work Form was prepared and implemented in the field to standardize the visit processes of field teams.
- Training and informational documents on Organic Farming, Rainforest Alliance, and Fair Labor Association standards were prepared and made available to office, factory, and field staff.
- As part of the “Every Child Is a World” Program, which has been ongoing since 2018, the personal files of staff responsible for ensuring the safety and educational continuity of children from families of seasonal migrant workers have been updated and regularly archived. These activities have strengthened our company’s corporate approach to social responsibility.



5.3. 2025 Field Visit (Şanlıurfa)

As part of the 2025 fieldwork, field visits were conducted in the districts of Eyyübiye, Hilvan, and Siverek in the province of Şanlıurfa. A total of 22 families were visited, including 10 families in Eyyübiye, 10 families in Hilvan, and 2 families in Siverek.

Direct contact was established with a total of 135 individuals from the 22 families visited; 83 of these individuals were children under the age of 18. It was observed that the majority of these families earn their livelihood through seasonal agricultural work and lead a semi-nomadic lifestyle, migrating to different provinces throughout the year. During the fieldwork, the roles of the families and agricultural intermediaries were assessed in the context of the children’s education and living conditions.



An examination of the children's educational status revealed that 52 of the 63 school-age children were attending school, while 11 were not. Contact was also established with 7 children aged 0-3 and 13 children aged 3-6 who are not of compulsory school age. It was determined that 6 of the children in the 3-6 age group attend a preschool institution, while 7 children have no access to any form of preschool education. During field visits, children at risk of child labor, facing difficulties in accessing education, and in need of support were specifically identified. These children have been enrolled in scholarship and educational support programs in line with Durak Fındık's sustainability vision. Necessary monitoring mechanisms have been established to track and guide children at risk of dropping out of



school and to strengthen their ties with their schools.

Based on general observations, it has been noted that families are eager for their children to continue their education and are open to cooperation when presented with support mechanisms. The direct contact established in the field has contributed to a more accurate analysis of families' needs and the strengthening of trust-based relationships.

Through these field visits, Durak Fındık has put into practice its approach aimed not only at ensuring the sustainability of the supply chain but also at strengthening stakeholder engagement, preventing child labor, increasing access to education, and creating a positive social impact. These initiatives, carried out under the "Every Child Is a World" Program, form a key component of the company's corporate social responsibility

philosophy, which is centered on human rights and grounded in social sustainability.

5.4. Demographic Information On Migrant Seasonal Agricultural Workers Arriving In İkitizce District During The 2025 Hazelnut Harvest Season

During the 2025 harvest season, hazelnut yields in the region declined significantly compared to previous years, primarily due to the spread of the brown marmorated stink bug (*Halyomorpha halys*) and the severe crop losses caused by agricultural frosts in higher elevations. This decline in hazelnut production has directly impacted the number of seasonal agricultural workers arriving in the İkitizce district; the number of households and workers observed in the field has decreased significantly compared to previous years. This situation has been identified as one of the key structural factors affecting both the utilization rate of accommodation facilities and participation in the summer school. Furthermore, workers did not arrive at the site where the program was being conducted until the second week of August, as they wanted to be certain that the hazelnut harvest would take place. The workers' delay, in turn, led to the program being implemented for a shorter duration during the 2025 harvest season compared to the previous seven years. During the 2025 hazelnut harvest season, migrant seasonal agricultural workers who came to the district of İkitizce stayed in two different areas. As part of the "Every Child Is a World" program, a

total of 39 households (tents) were visited in these accommodation areas. The demographic data obtained from interviews conducted during these visits are presented below.

It is observed that the vast majority of seasonal agricultural worker families arriving in the district during the 2025 harvest season came from Şanlıurfa Province, followed by Gaziantep, Adana, Konya, and Kahramanmaraş Provinces, in that order. It has been determined that workers residing in Şanlıurfa live predominantly in the Eyyübiye district.

As shown in Figure 2, 82% of the workers identified are engaged in itinerant seasonal

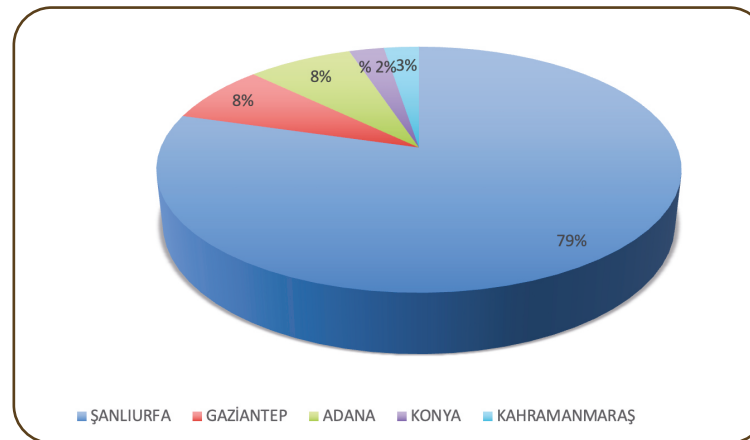


Table 2 Arrivals in İközce District during the 2025 hazelnut harvest season

	Female	Male	Total
Adult	57	48	105
Child	49	52	101
Total	106	100	206

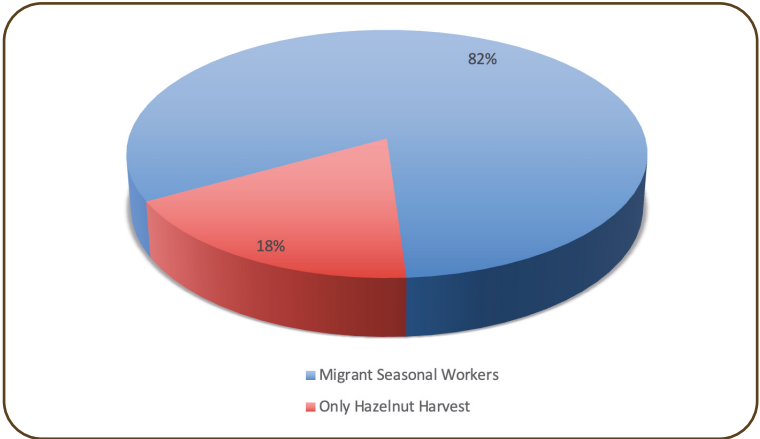
As shown in **Table 1**, it was determined that a total of 206 people—105 adults and 101 children—arrived in the İközce District during the 2025 hazelnut harvest season.

“The average number of children per family is 3.74.”

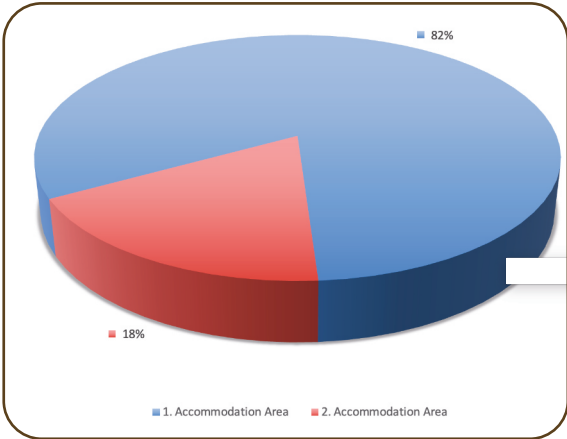


Graph 1
Percentage
Distribution of
Workers by
Province of
Residence

“The situation shown in Graph 1 indicates that seasonal agricultural migration in the region is clearly centered on the Southeast and that the child population in the area consists largely of families from that region. This suggests that educational and social support initiatives should be prioritized for families coming from these provinces.”



Graph 2
Distribution of Migrant Farmworker Families
agricultural work. It is evident that itinerant seasonal agricultural work is prevalent among workers from the province of Şanlıurfa. It was also determined that 18% of the workers participating in the hazelnut harvest left their homes solely for the purpose of the hazelnut harvest.



Graph 3 Percentage Distribution of Workers by Accommodation Areas

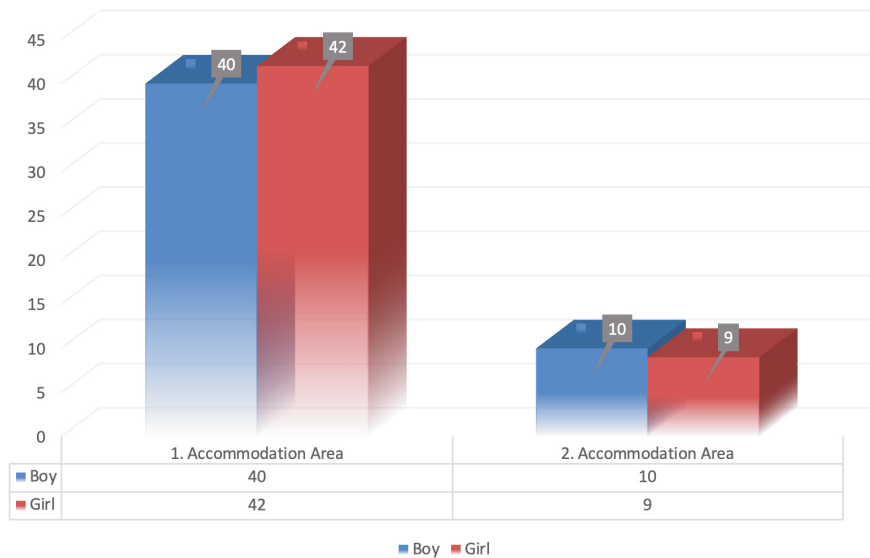
“The fact that the majority of workers identified in the field are migrant workers suggests that there is a high risk of disruption to children’s education.”

	Accommodation Area			2. Accommodation Area		
	Female	Male	Total	Female	Male	Total
Adult	47	39	86	10	9	19
Child	42	40	82	9	10	19
Total	87	81	168	18	20	38

Table 3 Distribution of Workers by Accommodation Areas in İkizce

As shown in Table 2, during the 2025 hazelnut harvest, workers gathered in two separate areas—the first and second lodging areas—because there were no hazelnuts in the higher elevations of İkizce.

As shown in Figure 3, during the harvest season, the majority of workers (82%) stayed in the first accommodation area, while 18% stayed in the second accommodation area. The distribution of children by accommodation area is shown in Figure 4.



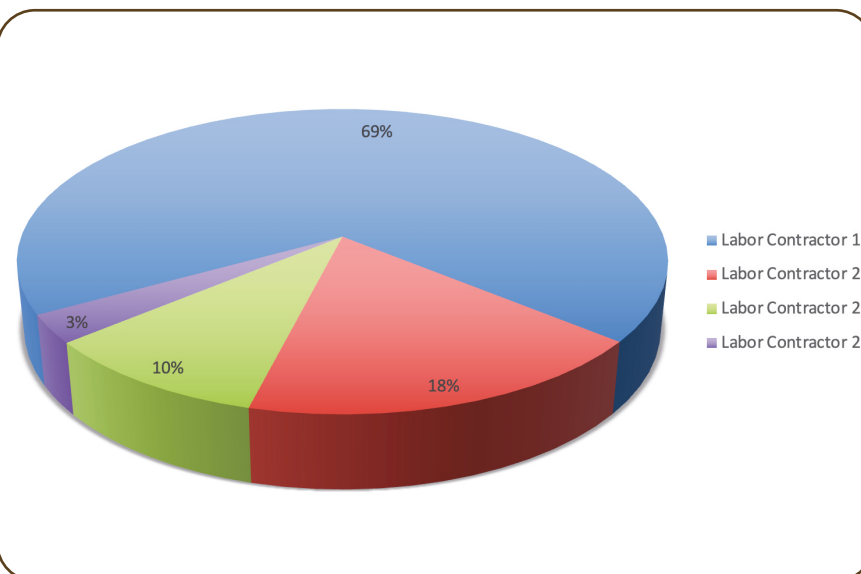
“The fact that most families and children are staying in the primary shelter area highlights the need to prioritize physical improvements and services in that area.”

Graph 4 Distribution of Children by Accommodation Areas and Gender

Graph 5 Percentage Distribution of Workers by Labor Contractors

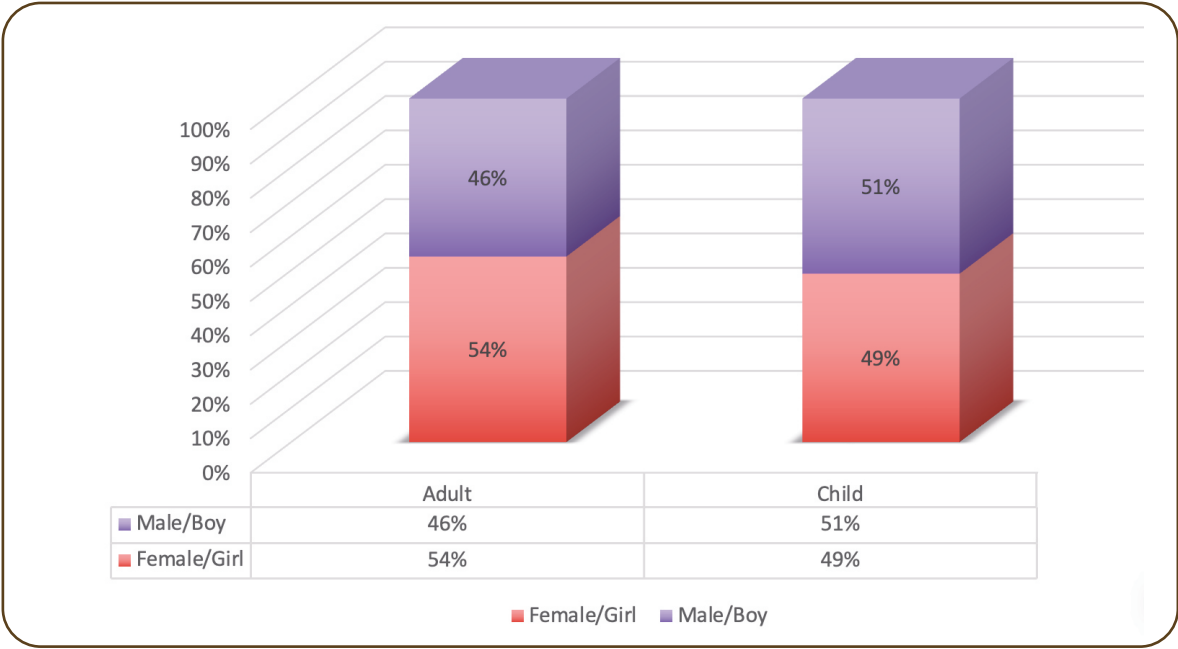
As shown in Figure 4, 40 boys and 42 girls were identified in the first shelter area, while 10 boys and 9 girls were identified in the second shelter area.

As shown in Graph 5, 69% of the seasonal agricultural workers arriving in the İkizce district are affiliated with Labor Contractor 1. This is followed by Labor Contractor 2 with 18%, Labor Contractor 3 with 10%, and Labor Contractor 4 with 3%. These results indicate that Labor Contractor 1 is the primary stakeholder coordinating the movement of workers to the region and that communication and collaboration with this specific contractor are of critical importance for the effectiveness of the program's field activities.





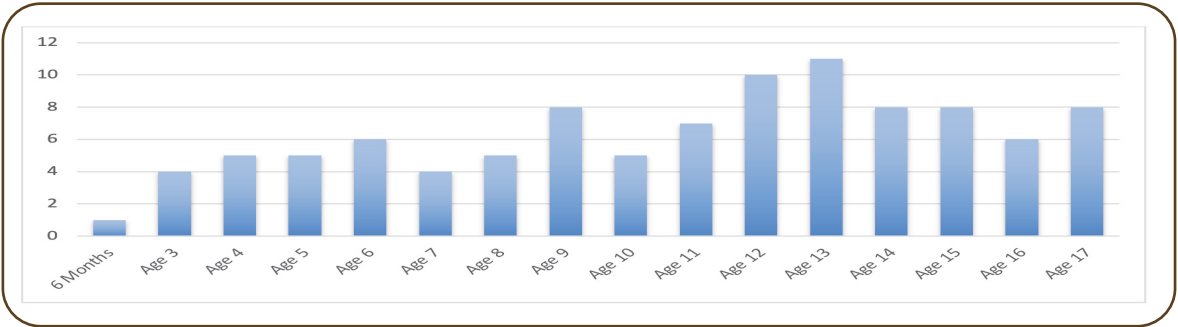
Graph 6 Gender
Distribution of
Individuals Identified
in the Field



According to Graph 6, the number of adults (n=106) and children (n=101) identified in the field was found to be similar. While the proportion of females was higher among adults (54%), the proportion of boys was higher among children (51%).

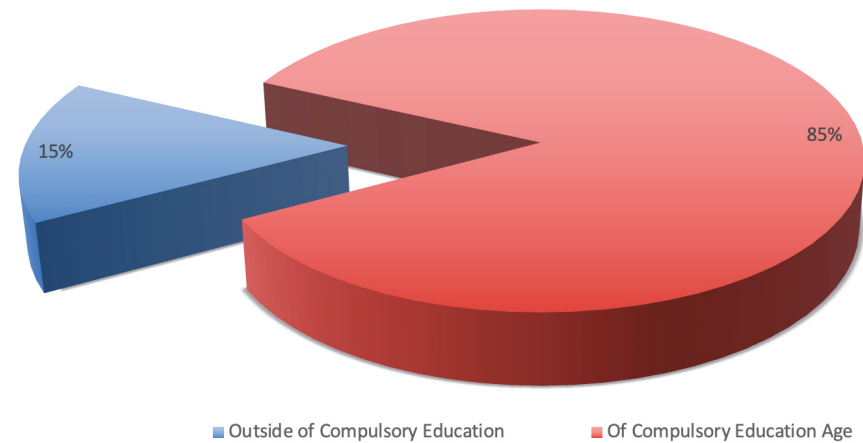
An analysis of the age distribution of the children identified in the field (Graph 7) revealed a higher concentration of children aged 10 and older. The age distribution showed that the largest group consisted of 13-year-olds, followed by 12-year-olds.

Graph 7 Age
Distribution of Children
Identified in the Field

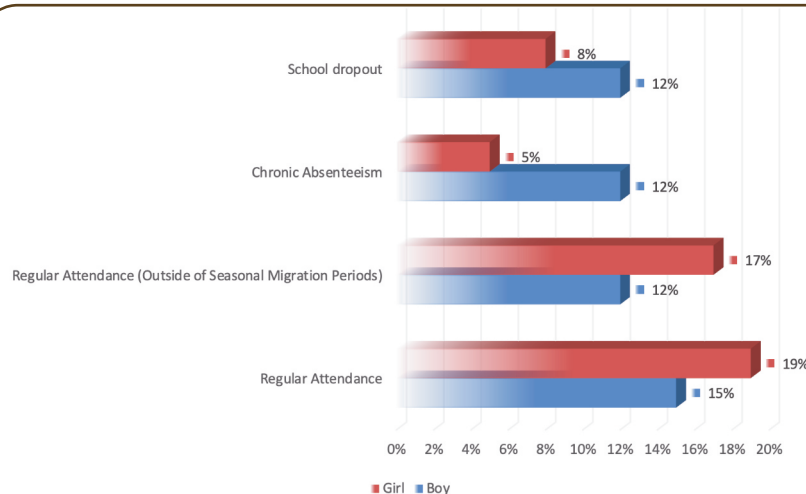


As shown in Graph 8, 85% of the children identified in the field are of compulsory school age. The 21 children outside the compulsory school age range were found to be between the ages of 0 and 6. Of the 80 children of compulsory school age identified in the field, 50% were girls and 50% were boys.

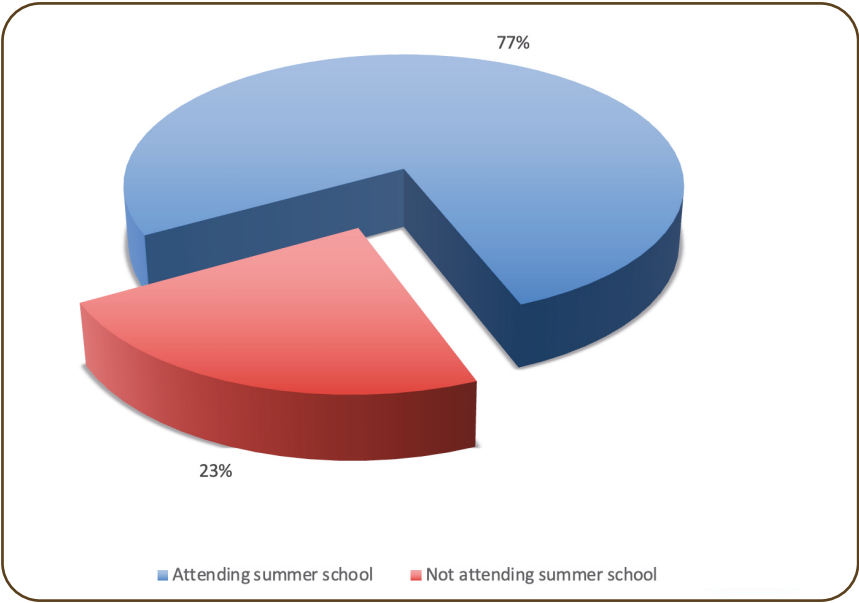
As shown in Graph 9, it was found that 20% of children of compulsory school age had dropped out of school, 17% had never attended school despite being enrolled, 29% were able to attend school irregularly after the seasonal agricultural period, and 34% were able to attend school regularly.



Graph 8 Percentage Distribution of Children Identified in the Field by Compulsory Education Age



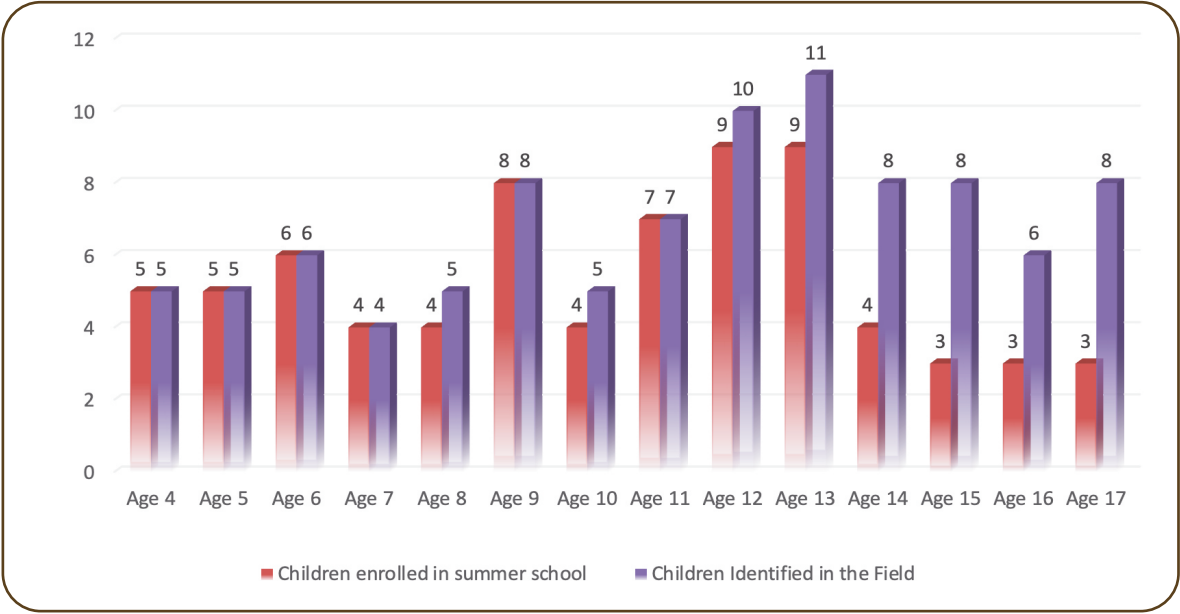
Graph 9 School Attendance Status of Children of Compulsory Education Age



77% of the children identified in the field (n=74) were enrolled in summer school (Graph 10). When examining enrollment rates by gender, it is evident that boys accounted for 51% of the total, indicating higher participation among boys.

Children aged 7–14 account for the highest rate of school enrollment among those identified in the field. As shown in Graph 11, it was found that nearly all children aged 4–12 identified in the field enrolled in summer school, but this enrollment rate dropped by half for those aged 13 and older.

Graph 10 Percentage Distribution of Children Identified in the Field by Summer School Enrollment Status



Graph 11 Age Distribution of Children Enrolled in Summer School

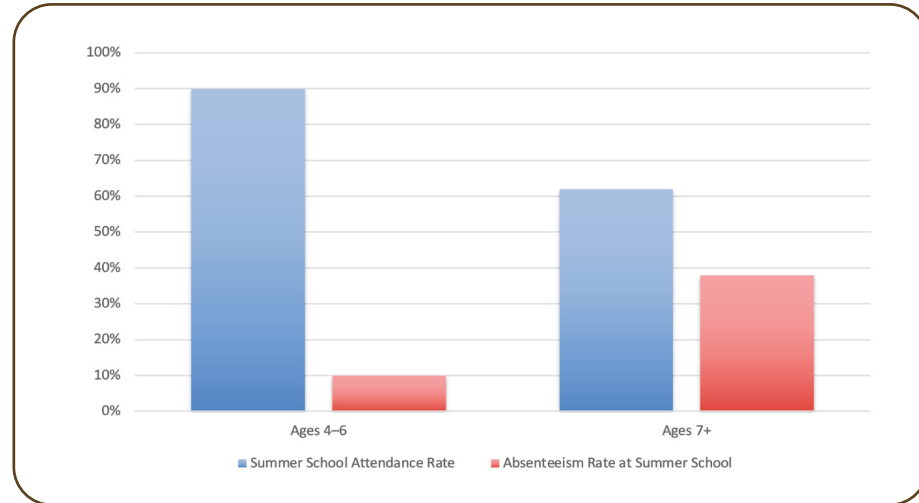
An analysis of attendance rates among children enrolled in summer school reveals that attendance rates are quite high among preschool-aged children, while they are slightly lower among children of primary school age. This suggests a tendency among families to transfer the responsibility for childcare to the school. However, it also indicates that the risk of child labor persists even among children enrolled in school.

5.5. EVERY CHILD, A WORLD PROGRAM 2025 (Summer School)

As part of the “Every Child Is a World” Program, a summer school was opened at the İkizce Anadolu Imam Hatip High School building in İkizce District, Ordu Metropolitan Municipality, with the aim of keeping children away from hazelnut orchards and living quarters that lack adequate safety conditions during the harvest season. The goal of this summer school is to create a safe space for children while their parents are working in the orchards during harvest hours. In this safe environment, educational, health, and care services were provided to the children in an integrated manner.

5.5.1 Training for Teachers and Support Staff

Prior to the summer school program organized for the children of seasonal agricultural workers, a comprehensive training session was held for teachers and support staff. The training began with an overview of the challenging living conditions faced by seasonal agricultural workers



Graph 12 Attendance Status of Children Enrolled in Summer School

and their children, the instances of discrimination they encounter, and the factors that could lead to their disengagement from education. Findings from previous years’ work and accumulated knowledge were shared, and examples of field





practices were presented to the teachers. First aid training was provided to help prevent potential negative situations that might arise during the summer school process. Activity-based exercises were conducted to raise awareness of groups



facing discrimination and to foster sensitivity toward such situations. The activities aimed to help teachers and support staff prepare for challenges they might face during the summer school program while also contributing to their ability to develop a more sensitive and supportive approach toward the children.



Figure 1 Workshops and Activities Offered to Children within the Summer School Program

5.5.2 Education and Workshop Activities

The 2025 Summer School educational program was designed and implemented using a workshop-based model. As part of this approach, students were divided into appropriate groups based on their age and developmental level. Each group rotated through the various workshops organized throughout the program, thereby facilitating an activity-based learning process that supported the children's well-rounded development.



Preschool Class

Eighteen preschool-aged children participated in the summer school program launched during the 2025 harvest season. The participating children ranged in age from 4 to 6 years old. Instruction was provided in a preschool classroom under the guidance of one teacher and one support staff member. Activities were conducted as part of the program to support the developmental processes of preschool-aged children. In the first phase of the program, comprehensive developmental assessments were conducted to identify the children's developmental needs, and individualized supportive activities tailored to each child's needs were planned based on the results of these assessments. Activities appropriate to the children's developmental needs were planned and implemented in accordance with the MEB 2024 Preschool Education Program. Evaluations conducted at the end of the program

showed that the needs identified in the developmental tests, particularly in the areas of development, were largely met. Teacher observations also revealed that the children made significant progress in areas such as adapting to school rules, developing independent self-care skills, and improving communication and social skills. The progress the children demonstrated during this process indicates that the program has a strong short-term impact and makes positive contributions to their educational lives.



Story-based Science Workshop

The program was implemented as part of the Story-Based 5E Science Workshop, developed at Marmara University and supported by TÜBİTAK, with the aim of instilling scientific concepts and curiosity in children. The workshop covered themes such as rust, floating and sinking, day and night, soil, recycling, the underground, microbes,



magnets, the sky, and space. The activities were conducted in accordance with the 5E model's stages of introduction, exploration, explanation, elaboration, and evaluation, based on illustrated children's books that provide science-related information. Through the Story-Based 5E Science Workshop, children have acquired both scientific process skills and science concepts.



Sports and Physical Activities Workshop

As part of the program, a physical education teacher who works at a school under the Ministry of National Education and has experience working with disadvantaged groups was assigned to the project. As part of the sports and physical activities workshop, physical activities and sports competitions were conducted regularly with the children every day. The program focused primarily on games and activities that involved competition and rivalry. At the conclusion of the project, the teacher emphasized that there were meaningful and positive changes in the children's behavior and their adjustment to school.



Mind and Intelligence Games Workshop

The Mind and Intelligence Games Workshop, held as part of the summer school program, is one of the key workshops designed to develop the cognitive skills—such as problem-solving, reasoning, and strategy development—of children of seasonal agricultural workers. The activities conducted in the workshop focused on strengthening the children's analytical thinking skills, improving their attention and concentration, and developing their cognitive skills in a fun and engaging way. During the workshop, children were introduced to various mind games, puzzles, and strategy games. They played chess, Jenga, Mangala, Happy Cups, Target 5, Tangram, Corridor, and the Cubes game. Through these activities, the children had fun while also developing their problem-solving skills.



Art Workshop

The Art Workshop, organized as part of the summer school program, played a significant role in fostering children's creativity, strengthening their aesthetic sensibilities, and building their self-confidence. Art has contributed to children's emotional, cognitive, and social development while also serving as a powerful tool for self-expression. In the workshop, children explored colors, textures, and various materials by experimenting with techniques such as printing, cutting and pasting, freehand drawing, paper folding, and clay, thereby improving their hand-eye coordination and fine motor skills. Group activities, meanwhile, supported their communication and collaboration skills. Through these activities, children were introduced to the various dimensions of art, discovered their imagination, and developed while having fun.



Music Workshop

Music played a significant role in the "Every Child Is a World" program conducted during summer school. Activities were designed to support children's sense of rhythm, concentration skills, and group harmony through the use of rhythm sticks, drums, tambourines, maracas, and handpans. Additionally, the program aimed to help children express their energy creatively through dynamic dance activities and songs, thereby supporting their rhythm and body coordination. Through meditation exercises conducted at the end of the workshops, children were encouraged to become aware of their bodies and emotions, which in turn supported their attention and concentration skills; thus, music, rhythm, and meditation were integrated into the program as an interconnected, holistic learning experience.



Field Trip and Picnic Activity

Another key activity of the summer camp was an outing and picnic organized to allow children to spend time immersed in nature. During the trip to the Asarkaya Picnic and Recreation Area in Ünye District, the children explored the beauty of nature and enjoyed outdoor games. During the picnic, the children went on nature walks, participated in various team games, and explored the surroundings. The excursion also helped the children develop their teamwork, cooperation, and sense of responsibility. Through this activity spent in the midst of nature, the children were physically active and also increased their environmental awareness.

5.5.3 Summer School Nutrition Program

The nutrition programme has been running as a key component of the 'Every Child is a World' programme since 2018. As children participating in seasonal agricultural migration often do not meet the expected height and weight ranges for their age due to malnutrition and the harsh conditions of migration, the programme implements a nutrition plan comprising two main meals and one snack during the summer school period to ensure children receive a healthy and balanced diet. When children arrive at the summer school and on the final days of the programme, their height and weight are measured



and recorded. Their developmental status is assessed according to their age group. The nutrition programme has a positive impact on the children's development, particularly for those in the younger age group where growth is rapid, even over a four-week period. Furthermore, it has been observed that the nutrition programme is as effective in promoting the children's development as it is in encouraging their attendance at school. Parents are keen to send their children of all age groups to school because of the health and nutrition programme.

5.5.4 Health Program

From the very start of the programme, one of its main objectives has been to ensure access to healthcare for all children, women and other family members in the field—particularly the children attending the summer school—who have come to İkizce District as part of the seasonal agricultural migration. In this context, Durak Fındık has supported access



to healthcare for seasonal agricultural workers through a model comprising three different approaches.

Health Screenings Conducted at School

Since 2018, as part of the program, health teams consisting of a pediatrician and a nurse who visit the summer school every year have been conducting general health screenings for the

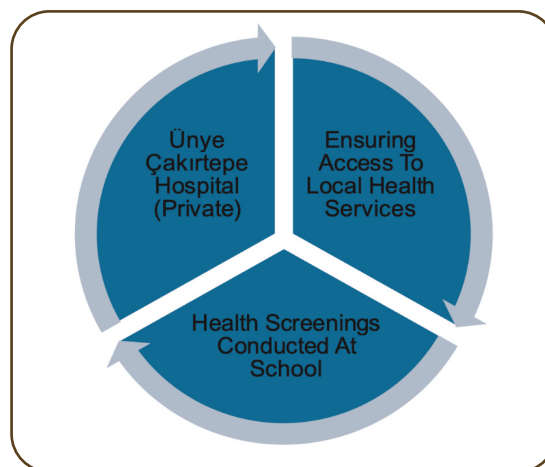


Figure 2
Presentation of
Health Services in
the Program



Table 4 Reasons for Visits to Healthcare Facilities

Reason for Visit	Frequency
Eye infection	4
Intestinal infection	2
Constipation	1
Fungal infection	1
Urinary tract infection	2
Upper respiratory tract infection and other diseases	13
Total Frequency	23

children. Following these initial screenings, the children are provided with access to the Private Ünye Çakırtepe Hospital for any advanced medical care they may require.

In 2025, 33 of the children enrolled in the school underwent general health screenings. As a result of the screenings, prescriptions were issued for 8 children. Throughout the school year, a total of 23 children were taken to health centers and hospitals for advanced medical care. It was observed that the health issues identified through the children's screenings were primarily related to upper respiratory tract infections. Additionally, eye and fungal infections, as well as abdominal pain and diarrhea resulting from intestinal infections, were also identified. Given the conditions in the accommodation areas, the prevalence of infection-related illnesses is an expected outcome.

Access to Local Healthcare Services

As part of the “Every Child, Every World” Program run by Durak Fındık, and in accordance with protocols established with local authorities, families of itinerant seasonal agricultural workers



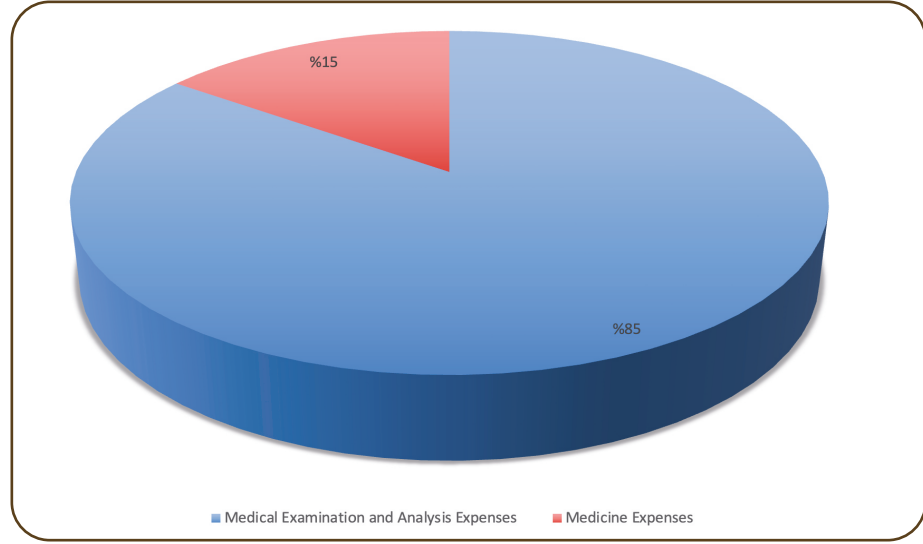
are hosted in both temporary housing areas and summer camps, where they receive services from Family and Community Health Centers. The programs provide support for local health services to reach these areas and help cover families' medication costs. Cases of chickenpox have been observed in children. Children in each accommodation area were monitored for two days, and each child was examined for potential risk.

Ünye Çakırtepe Hospital (Private)

As part of the program, Özel Ünye Çakırtepe



Hospital—a partner of Durak Fındık—provides advanced healthcare services free of charge to ensure that people of all ages, particularly children, women, and individuals with disabilities from families of itinerant seasonal agricultural workers participating in the program, have access to the advanced healthcare services they need during the hazelnut harvest. In this context, during the 2025 harvest season, advanced healthcare services were provided to both pediatric and adult patients across various specialties (including pediatrics and obstetrics/gynecology), ensuring their treatment and care. Since the families receiving healthcare services from the hospital are covered by general health insurance, their medical expenses and medications are not covered by the state but are instead covered by Durak Fındık and Özel Ünye Çakırtepe Hospital under the program. When the healthcare expenditures incurred during the 2025 harvest season are examined, it is determined that 85% of the total costs consist of medical examination, analysis, imaging, and treatment expenses, while 15% is attributed to medicine expenses

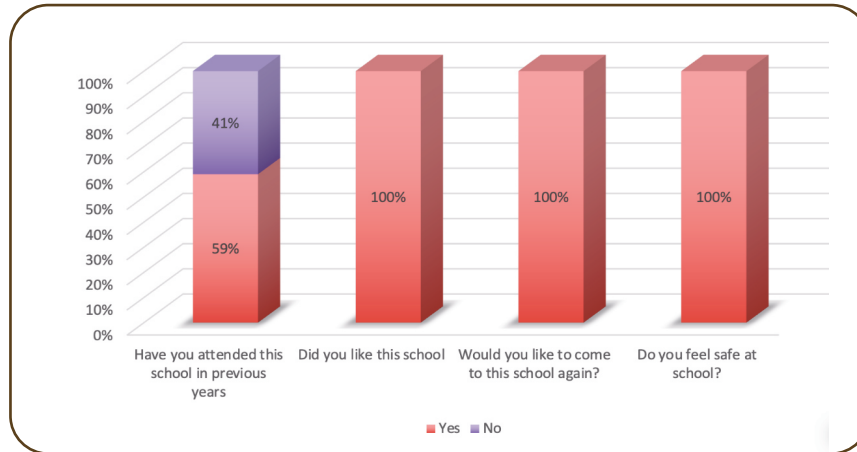


Children's Views on the Summer School

During the 2025 summer school session, interviews were conducted with a total of 17 children to determine their thoughts about school. All of the children who participated in the interviews expressed that they enjoyed summer school. They cited the various activities and the warm, supportive, and trusting communication



Graph 13 Amounts and Distributions of Health Expenditures in the 2025 Harvest Period



Graph 14 Children's Views on the School

they established with their teachers as the primary reasons for this positive attitude. All of the children stated that they would like to participate in summer school again; they described the school environment as a safe, clean, and welcoming space where they felt comfortable. The children's views on summer school, as expressed during interviews with them, are set out below:

C1: "The teachers are good and the school is very organized..."
C2: "I made new friends at school."
C3: "I liked the activities we did. I loved the games."
C6: "I liked the teachers and us having fun together. I liked the activities very much."
C16: "We play fun games here. We made pickles with Ms. Zeliha, we painted pictures with Ms. Derya, and we listened to music and danced with Ms. Sude."

C17: "Because you are here; we go on picnics, play games, do activities, and do face painting."
C1: "The teachers at this school are sweeter, and the restrooms are cleaner."
C5: "The teachers here take care of us. You value us. When you value us, we value you too."

5.6. Safe Accommodation Areas



Services Provided for Accommodation Areas in İkitze District During the 2025 Harvest Season

Field teams conducted visits to 39 households across two different accommodation areas. Based on the feedback received during these family



visits, the needs of the households were identified. Accordingly, several improvement works were carried out in the accommodation areas at the beginning of the harvest season. These are listed below:

Infrastructure and Repair Services in Accommodation Areas: At the beginning of the harvest season, repairs were carried out on container toilets, bathrooms, and solar energy panels in the accommodation areas.



Toilet and Bathroom Cleaning: Necessary materials were purchased for the cleaning of container toilets and bathrooms in the accommodation areas, and a person from among the agricultural workers was paid a regular daily wage to ensure consistent cleaning. Thus, efforts were made to ensure that children and other family members, in particular, live in hygienic and healthy conditions within the accommodation areas as well.

Meeting Electricity and Water Needs: Since the accommodation areas are not designated as METİP (Project for Improving the Living Conditions of Seasonal Agricultural Workers) areas and are not official accommodation sites,



electricity and water subscriptions in these areas were established by labor intermediaries. Until the electricity subscriptions were finalized, generator and fuel support was provided. The costs of electricity and water bills in the accommodation areas were covered by Durak Fındık.

Distribution of Hygiene Kits: A total of 39 hygiene kits were provided to families across 39 households in two different accommodation areas in İkizce District during the 2025 harvest season. The kits include soap, sanitary pads, powder detergent, shampoo, cologne, a dental care set, a first aid kit, and a hat.





Distribution of Food Baskets: A total of 39 food baskets were provided to families across 39 households in two different accommodation areas in İkizce District during the 2025 harvest season.

Meeting Basic Needs: During the harvest, some needs arose that were not within the scope of the program at school or in the field but emerged during the process. Various efforts were made to meet these needs, ensuring that the basic requirements of the families were fulfilled. When children at school needed clothing, arrangements were made to provide them with the necessary items. At the beginning of the period, t-shirts and hats were distributed to the children.

Waste Management and Pest Control: Constant communication was maintained with the İkizce Municipality regarding the regular collection of waste in the accommodation areas and the placement of additional containers. Similarly, the Ordu Metropolitan Municipality was regularly contacted regarding pest control for insects and flies.

Ensuring Safety and Site Improvements in Accommodation Areas: To ensure the safety of seasonal agricultural worker families and their children in the accommodation areas during the



harvest (against risks such as traffic accidents, falling into the creek, wild animal attacks, etc.), panel fencing was installed around the site. Ground leveling was also carried out on-site. The improvements made in this area were conducted as part of the Sustainable Hazelnut Villages program led by Durak Fındık.

Children's Playground: In 2025, a children's playground was built in the primary residential area—which houses the largest number of households each year—to support children's need for play and social interaction. The playground features play equipment such as seesaws, slides, swings, and spring riders. The children's park built in the residential area addresses children's need for play during the seasonal agricultural migration period and provides them with the opportunity to play in a safe environment within controlled play areas.





6. Supply Chain and Traceability Applications

6.1. Sustainable Produce and Traceability Program

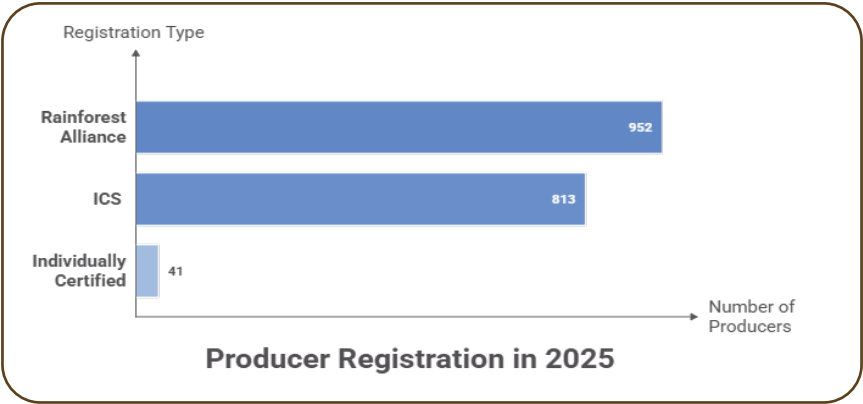
Launched in 2022, the Produce Traceability Program remained active in 2025. The program's goal is to strengthen traceability in the supply chain, increase transparency in procurement processes, and ensure the implementation of sustainability criteria at produce stands.

Throughout 2025, the greengrocers participating in the programme were visited on a regular basis; field observation reports were prepared for each visit; and at the end of the year, all the data was collated to produce the 2025 General Evaluation Report.

To ensure that processes are carried out within an organisational framework, the Greengrocer



Traceability Standard, the Sustainable Greengrocer Procedure, the Record-Keeping and Traceability Procedure, the Hygiene and Sanitation Procedure, the Health and Safety Procedure, the Document Archiving Procedure, as well as complaint and visit forms, have been drawn up and implemented.



6.2. Internal Audit and Control Mechanism for 2025

Internal audits for the 2025 harvest season were planned and carried out to assess the compliance of operations with set targets, applicable legislation, certification requirements and internal regulations.

The audits were conducted in accordance with national and international legislation, ISO standards, the EU Organic Farming Regulation (Regulation (EU) No 848/2018), Rainforest Alliance and other certification requirements.

The internal control system, risk management, the accuracy of documentation and records, compliance of on-site practices with procedures, traceability and mass balance checks were systematically assessed. The status of the resolution of non-conformities from the previous year was examined and the effectiveness of corrective and preventive actions was reviewed.

As part of the 2025 internal audits:

- 952 producers registered with the Rainforest Alliance project,
 - 813 producers under the ICS scheme,
 - 41 individually certified producers,
- were audited between February and August. No direct worker interviews were conducted by internal auditors during the 2025 harvest season. However, worker interviews were carried out by support staff working on the “Every Child Is a World” project.
- Corrective and preventive actions were implemented in response to ICS and Rainforest Alliance non-conformities identified during the year; the non-conformities were resolved and the relevant certificates were obtained.

6.3. Education, Social and Environmental Issues

Between December 2024 and March 2025, a total of 952 producers received training. The training sessions were conducted under the headings of management issues, land and production management, social issues, and environmental topics.

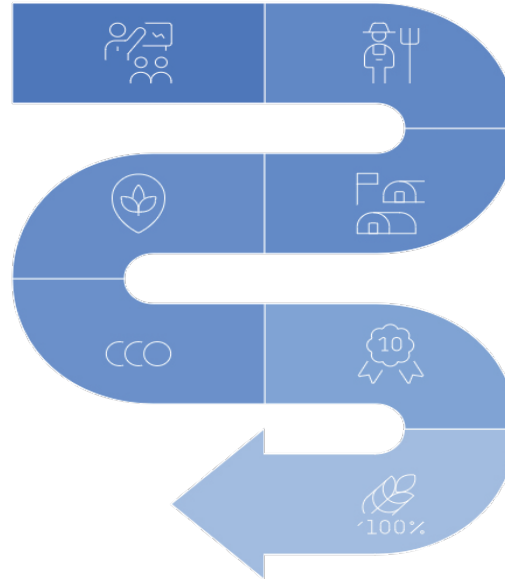
Under the Management heading, certification codes of conduct, traceability, product segregation, and grievance procedures were addressed. In Land and Production Management, topics included good agricultural practices, pesticide use, harvest and post-harvest practices, food safety, record-keeping, contamination risks, organic-conventional separation, and pest control. The social content addressed the prevention of child labor, the risks of forced labor, working

2024–2025 Producer Training and Audit Timeline

Between December 2024 and March 2025 training was provided to a total of 952 producers.

In 2025
The number of producers registered under the Rainforest Alliance projects is 952

In 2025
A total of 813 producers within the ICS scope.



In 2025 harvest season interviews were conducted with 9 farmers, 66 in-group employees, and 16 out-of-group employees as part of the FLA audit.

In 2025 harvest season a total of 4 tent visits were carried out in 2 METIP areas.

In 2025 the number of individually certificated manufacturers was 41.

In 2025 quality analysis studies were conducted on 70-100 hazelnut samples.

conditions, occupational health and safety, contracts, and workers' rights; information was provided to producers, agricultural brokers, workers, and female workers. The topics covered in the environmental section include water resource conservation, flora and fauna, climate change, and waste management.

In addition, during the 2025 harvest season, interviews were conducted with 9 farmers, 66 on-site workers, and 16 off-site workers as part of the FLA audit; a total of 4 tents were visited across 2 METIP sites.





6.4. Records and Documentation Infrastructure

Records and Documentation Infrastructure
All activities relating to supply chain and traceability processes are systematically recorded and regularly archived.

By 2025:

- Internal audit reports
- Training records and attendance lists
- Procedures and instructions
- Non-conformity records
- Corrective and preventive action documents

- Traceability and mass balance records have been established and are kept up to date. The accuracy, integrity and traceability of records are ensured within the scope of the internal control system.

7. Agricultural Practices

7.1. Model Garden Projects

The model orchard project, which began with two orchards in 2021, was expanded to four orchards in 2022. As part of the project, the location, elevation, soil structure, and hazelnut variety of each orchard were analyzed in detail, with the primary goal of increasing productivity.

Activities carried out in 2025:

- Protective wire fencing was installed around the orchards to prevent wild animals from entering.
- Soil analyses were conducted; deficiencies in lime and farm manure were identified, and necessary applications were made accordingly.
- Pruning at the base of the trees was completed.
- Spraying activities were carried out as part of winter pest control during the fall season.
- Leaf fertilizer and liquid sulfur applications were carried out at the beginning of spring.
- Weed control and shoot (suckers) removal were performed in preparation for the harvest season.

All implemented measures were shared with the public via the Durak Fındık sustainability page.



7.2. Input Management and Distribution Applications (Within the Scope of Organic Farming – Rainforest Alliance Projects)

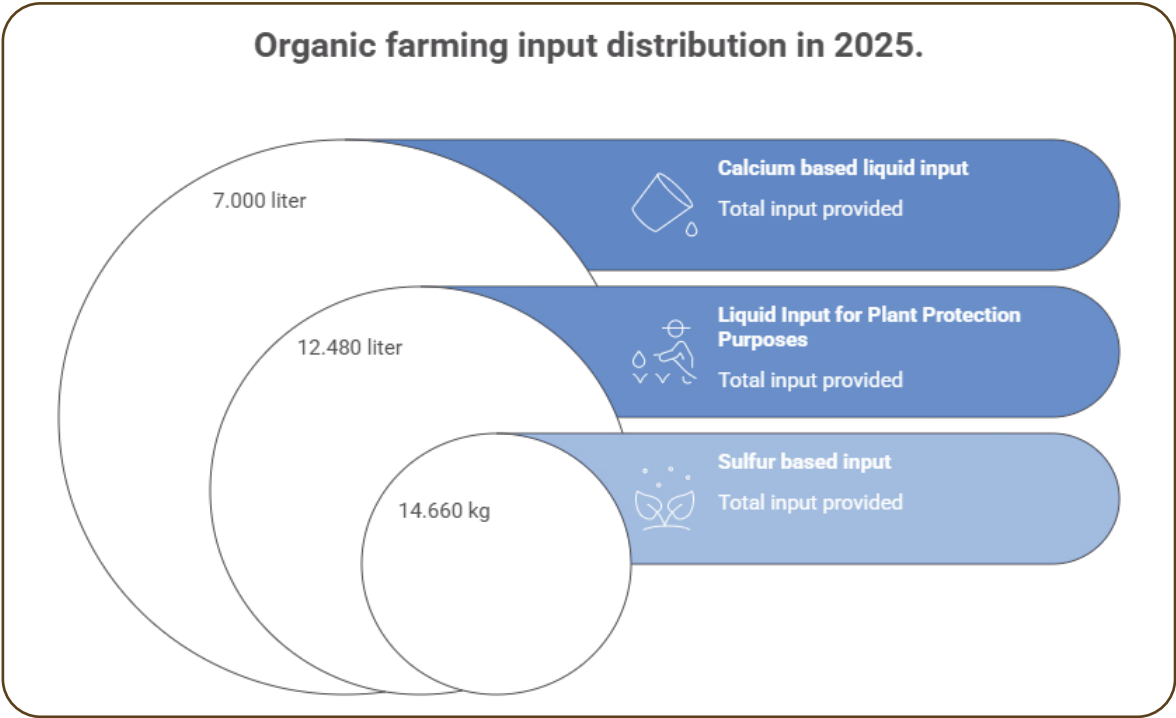
During the 2025 production season, the procurement and distribution of agricultural inputs were carried out in a planned and documented manner to support the organic farming practices implemented under the project. Input distribution was also provided to non-contracted (non-group) producers not covered by the project. The inputs used in this process were evaluated in accordance with relevant organic farming regulations, certification requirements, and Internal Control System (ICS) procedures; inputs confirmed to be compliant were delivered to producers in a controlled manner. Distribution activities were recorded on a producer-by-producer basis to ensure traceability.



The input procurement and distribution activities carried out in 2025 are as follows:

Calcium-based liquid input: A total of 7,000 liters was procured, and 4,000 liters was distributed to 470 organic producers and 58 conventional producers.





Liquid inputs for plant protection: A total of 12,480 liters was procured, and 3,700 liters was distributed to 470 producers and 58 conventional producers.

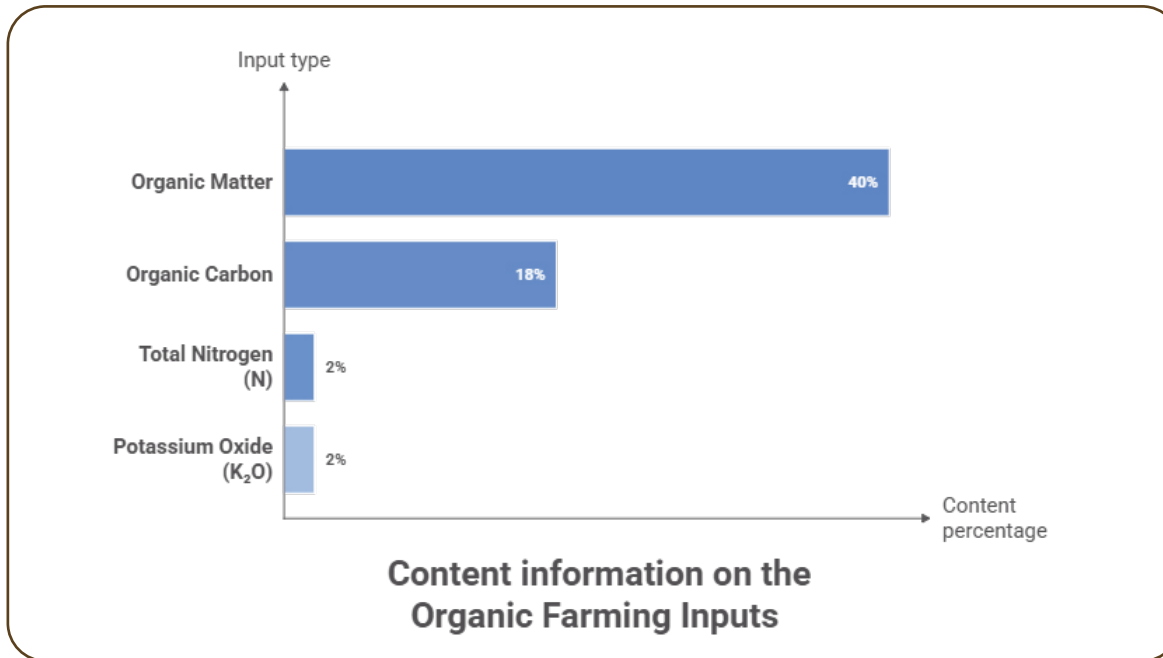
Sulfur-based inputs: A total of 14,660 kg was procured, and 2,640 kg was distributed to 220 organic farmers and 58 conventional farmers. In conclusion, under these initiatives carried out in 2025, input support was provided to a total of 528 farmers.

Through the inputs provided to producers under

these programs, the aim is to protect plant health, strengthen capacity to combat diseases and pests, support soil and plant nutrition processes, and advance sustainable productivity goals.

Active Ingredient and Composition Information for Ingredients

The active ingredient in plant protection inputs distributed in 2025 as part of organic farming practices is calcium polysulfide. This active ingredient is used to control powdery mildew, pine cone mites, and various other pests.



The composition of liquid inputs for plant nutrition is as follows:

- Organic matter: 40%
- Organic carbon: 18%
- Total nitrogen (N): 2%
- Potassium oxide (K₂O): 2%
- pH range: 4.3 – 6.3

Through these input management practices, the controlled use of inputs employed within organic farming has been ensured, producer-based record-keeping and traceability have been strengthened, and a preventive application system aimed at reducing environmental risks has been implemented.

7.3. Use of Netting in Model Agricultural Gardens

The net application project, launched in 2024, continued to be implemented in demonstration orchards in 2025, and the project has identified a key area for improvement in terms of modern agricultural practices.

Key benefits of the net application:

- Direct contact between the hazelnuts and the soil has been prevented, reducing quality losses.
- The harvesting period was shortened, leading to a reduction in labour costs.



- The presence of foreign matter was significantly reduced.
- A more hygienic and higher-quality product was obtained.

This application was presented as a model initiative for producers in line with our sustainable production objectives, and informational content has been published on our corporate website..

7.4. 2025 Hazelnut Quality Analysis Studies

During 2025, quality analyses were carried out on an average of 70–100 hazelnut samples collected from various regions. The studies assessed the proportion of damaged nuts, burnt nuts and sound nuts.

General findings:

- The proportion of sound nuts was 83% or higher.
- The proportions of burnt and damaged nuts were observed to be low.

These analyses have contributed to the strengthening of our quality control standards and the early identification of potential risk areas.

Hazelnut Quality Analysis Summary Report:

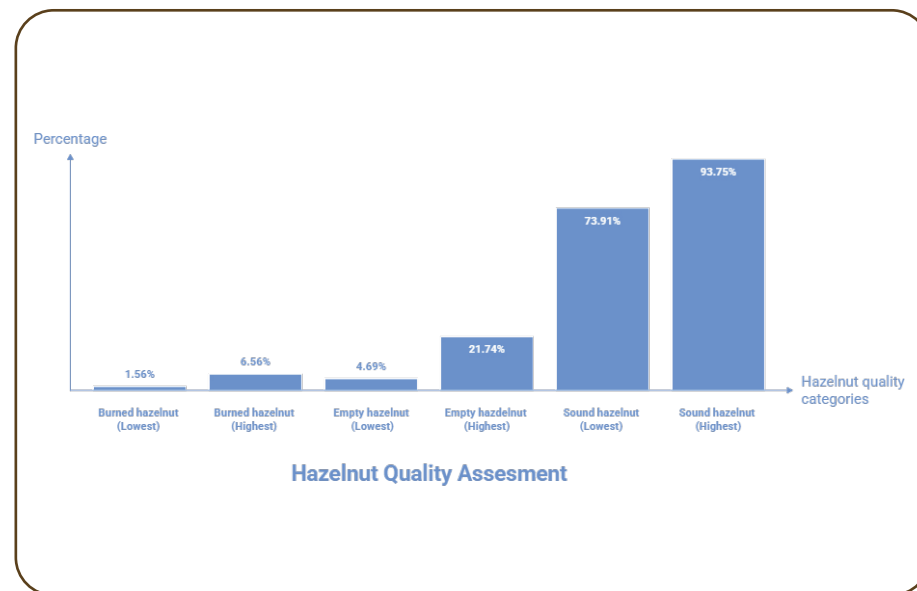
A total of 6 samples were examined, with between 55 and 70 hazelnuts assessed in each.

The key findings are summarised below:

- Proportion of burnt hazelnuts: Ranges from 1.56% to 6.56%. The lowest percentage was observed in sample 4 (1.56%), whilst the highest was in sample 2 (6.56%).
- Empty/underdeveloped nut percentage: Observed between 4.69% and 21.74%. The highest percentage of empty nuts (21.74%) was found in sample 6. This is an unfavourable indicator in terms of quality.
- Sound nut percentage: This ranges from 73.91% to 93.75%. The highest soundness percentage was measured in sample 4 (93.75%), whilst the lowest was in sample 6 (73.91%).

Overall Assessment:

- The soundness rate exceeds 80% in the majority of samples.
- The percentage of defects in sample 6 is notably high (21.74%) and special attention is recommended for this area during quality control checks.
- The average burn rate remains generally low. This analysis provides useful data for shedding light on the quality control process and identifying problem areas in advance.





8. Project Development and Future Strategies

In 2025, the sustainability team developed new project proposals in the environmental, social, and agricultural sectors and carried out initiatives to support the company's long-term sustainability vision.

8.1. Projects Currently Under Development

- **Manav Sustainability and 5-Year Budget Planning Project:**

This project aims to monitor supply chain performance, plan long-term cost management, and develop sustainability indicators.

- **Expanded Netting System Project in Model Orchards:**

The goal is to reduce crop losses and increase productivity.

- **Introducing Hazelnut Fields to Children and Nature Awareness Project:**

This project aims to raise agricultural awareness and help children connect with nature.

- **Rainwater Collection and Storage System Project:**

This project aims to protect water resources and strengthen strategies for adapting to climate change.

- **Digital Productivity Monitoring and Evaluation System:**

Work is ongoing to develop a system that uses digital tools to monitor soil health, plant growth, and productivity analyses in fields.

CONCLUSION





CONCLUSION



As Durak Fındık Sanayi ve Ticaret A.Ş., we continued our efforts in 2025 in line with our holistic approach to sustainability, which integrates environmental responsibility, respect for human rights, and transparent management principles. This scope, which spans from production sites to supply chain practices, and from social programs to energy investments, has once again demonstrated that sustainability is a fundamental part of our corporate culture and business practices.

Throughout the year, we strengthened our renewable energy investments, increasing our electricity generation capacity through our solar power plants; we supported our goals of energy efficiency and carbon emission reduction with concrete results. Without limiting our approach to environmental sustainability to our facilities alone, we continued our efforts in the agricultural sector through model farm practices, input management, and quality analysis to enhance production efficiency, traceability, and the reduction of environmental risks.

On the supply chain side, we actively maintained the Manav Traceability Program, monitoring processes through regular field visits and observation reports; we also strengthened the procedural and documentation infrastructure that ensures standardization. Throughout the 2025 harvest season, internal audits and training activities conducted under the Rainforest Alliance and ICS frameworks were planned and implemented to enhance the effectiveness of regulations, certification requirements, risk management, and traceability

mechanisms. Identified non-conformities were addressed through corrective and preventive actions, reflecting our continuous improvement approach in the field.

In the area of social sustainability, we continued our human rights-focused initiatives in alignment with international standards under the Fair Labor Association (FLA). As part of the “Every Child Is a World” Program, which aims to prevent child labor, we sought to create lasting and tangible impact in the field through site visits, summer school programs, and support for education, health, and nutrition, as well as services for safe housing. The fact that this approach was recognized with third place in the “Collaboration in Sustainability” category at the Green Transformation Awards organized by the Istanbul Chamber of Industry serves as a significant indicator of our business model, which addresses sustainability alongside its social dimensions.

All activities conducted throughout 2025 were systematically documented through audit reports, training records, attendance lists, procedures, traceability and mass balance records, as well as non-conformity and corrective/preventive action documents; accuracy, integrity, and backward traceability were ensured within the scope of the internal control system.

As Durak Fındık, our goal is to contribute to the development of the hazelnut sector through a transparent, fair, and sustainable business model that creates value for all stakeholders. We remain committed to continuing our efforts to increase our renewable energy capacity, promote sustainable practices in agriculture, strengthen traceability in the supply chain, and develop our social impact-focused programs in 2026 and beyond.

We would like to thank all our employees, producers, public institutions we collaborate with, local stakeholders, and program partners who contributed to the implementation of the initiatives outlined in this report.

Kadir Durak

Board Member,

Durak Hazelnut Industry and Trade Inc. / CEO





*With trust from the past to
the future...*

OUR ENVIRONMENTAL POLICY

At DURAK FINDIK SAN. VE TİC. A.Ş., we are committed to doing our part to protect the environment through effective and successful work conducted by our management, employees, and suppliers. We understand that only by doing so can we contribute to leaving a healthy, livable nature for future generations. To this end, all activities, products, and services carried out at the DURAK FINDIK INTEGRATED facility will apply the following intentions and principles within the scope of available opportunities while managing environmental aspects:

- The applicable laws, regulations, statutes, and principles related to environmental management will be adopted and implemented.
- Technologies and methods that will not harm the environment and will ensure resource conservation will be researched, followed, and applied.
- Measures will be taken to reduce the amount of waste and the adverse effects of waste that cannot be completely prevented to avoid pollution.
- Efforts will be made to protect the environment with a continuous improvement approach. Environmental awareness will be increased through training and participation at the workplace (and in society).
- Environmental activities will be organized and developed by the TS EN ISO 14001 Environmental Management System.

OUR QUALITY AND FOOD SAFETY POLICY

- To meet our customers' desires, needs, and expectations on time, completely, and accurately,
- To review the effectiveness and efficiency of the Quality and Food Safety Management System and ensure its continuous improvement,
- To ensure that the Quality and Food Safety Management Systems and policies are understood, applied, and maintained within the organization,
- To ensure that products are produced, stored, and sold according to national and international regulations, as well as the microbiological, physical, and chemical specifications requested by our customers, with healthy and quality inputs in hygienic conditions,
- To provide and communicate necessary food safety information throughout the food chain,
- To ensure the continuous development of occupational health and safety,
- To ensure the development and training of employees.



MISSION

Durak Findik, which derives its strength from the local community and is internationally recognized, prioritizes delivering its products to consumers at the highest quality standards through Sustainable Hazelnut Farming.

VISION

To access products with Sustainable and Traceable Agricultural Practices at every stage of the supply chain, to collect products based on quality-oriented purchasing in the market, to process and package them without manual intervention, and to transform them into distinctive products, ensuring their marketing both domestically and internationally.

PRINCIPLES AND VALUES

01. Quality
02. Food safety and human health
03. Sustainable agricultural practices
04. Sustainable social activities
05. Prevention of child labor
06. Decent working conditions
07. Supporting local development
08. Contributing to Turkey's financial development
09. Transparency
10. Reliability
11. Making supply chains traceable,
12. Increasing and prioritizing women's employment,
13. Preserving ecological balance,
14. Fighting climate change,
15. Encouraging mechanized farming
16. Sensitivity to human rights.



CERTIFICATES





With trust from the past to the future...



hercocuk1dunya



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durakfindik



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